

## BOROUGH OF HIGHLANDS NOTICE

This is a copy of Ordinance 0-26-14 that was introduced at a meeting of the Borough Council of the Borough of Highlands, held on June 3, 2026, to be held over for further consideration upon second reading and final passage at a meeting of the Borough Council to be held at the Highlands Municipal Building, 151 Navesink Avenue, Highlands, NJ 07732 in the Court Room/Council Chambers, on Wednesday, June 17, 2026, at 7:00pm, at which time all persons interested will be given an opportunity to be heard.

## **ORDINANCE O-26-14**

### **AMENDING CHAPTER 2 (ADMINISTRATION), SECTION 2-32 (DEPARTMENT OF PUBLIC WORKS), SECTION 2-32.6 (APPOINTMENT OF SUPERINTENDENT) OF THE BOROUGH CODE**

**WHEREAS**, the governing body of the Borough of Highlands has determined that it is in the best interest of the Borough to amend the appointment provision for the Superintendent of Public Works that is contained within Section 2-32.6 of the Borough Code to include a provision which allows for tenure in accordance with N.J.S.A. 40A:9-154.6, wherein said provision contains an expiration date.

**NOW, THEREFORE, BE IT ORDAINED** by the governing body of the Borough of Highlands as follows:

#### **SECTION I.**

Chapter 2, (Administration), Section 2-32 (Department of Public Works), Section 2-32.6 (Appointment of Superintendent) of the Code of the Borough of Highlands shall be amended as follows (All additions are shown in **bold with underlines**. The deletions are shown as ~~strikeovers in bold~~). Code sections 2-32.1 through 2-32.5 and 2-32.7 shall remain unchanged and are omitted below:

#### **Section 2-32.6 (Appointment of Superintendent and Tenure of Office.)**

The superintendent shall be appointed by the governing body. **Any person holding the office, position or employment as full-time superintendent of public works who has held the office, position or employment continuously for five (5) years or more shall continue to hold the office, position or employment, notwithstanding that he/she is serving for a fixed term, during good behavior and efficiency and shall not be removed therefrom for political or other reasons except for good cause, upon written charges filed with the municipal clerk and after a public, fair and impartial hearing. The person may be retired when he/she shall have attained 70 years of age. This provision affording tenure to the superintendent of public works after five (5) years or more of continuous service shall expire on May 31, 2030. This expiration date is not intended to affect tenure rights acquired by an employee prior to this provision's expiration.**

**SECTION II. SEVERABILITY.** If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance, which shall otherwise remain in full force and effect.

**SECTION III. REPEALER.** All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the extent of such inconsistency.

**SECTION IV. EFFECTIVE DATE.** This Ordinance shall take effect after final passage and publication as provided by law.

Nancy Tran, Municipal Clerk