

ORDINANCE O-26-02
ORDINANCE SUMMARY

Borough of Highlands, County of Monmouth, Ordinance O-26-02 - An Ordinance Establishing Salaries and Fixing Compensation of Certain Borough Employees of the Borough of Highlands for 2026. This Ordinance provides for the salary ranges of various officers and employees of the Borough for the year 2026, set forth in detail in Schedule A.

This Ordinance's Schedule A provides for the minimum and maximum salaries of various positions, organized by Department and whether the salary is governed by a Collective Bargaining Unit. Salary payments are to be made semi-monthly. Full-time and part-time salaried positions must fall within the given annual range. Positions that are paid hourly are indicated as such, and the payment rate must fall within the hourly range.

This Ordinance was introduced and passed on first reading at the Borough Council meeting on January 21, 2026, wherein a public hearing on the Ordinance will be held on February 4, 2026 at 7:00pm at the Municipal Building, 151 Navesink Avenue, Highlands, NJ 07732, or at any meeting to which that meeting may be adjourned, at which time all persons who may be interested therein will be given an opportunity to be heard. A copy of the Ordinance is available, without charge, at the Borough of Highlands Municipal Clerk's office, 151 Navesink Avenue, Borough of Highlands, NJ 07732, between the hours of 8:30am and 4:30pm. It is also available on our website at www.highlandsnj.gov.

Nancy Tran, Municipal Clerk