



BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH

RESOLUTION 26-051

AUTHORIZING EXECUTION OF MEMORANDUM OF AGREEMENT, TO BE INCORPORATED INTO THE COLLECTIVE NEGOTIATIONS AGREEMENT, WITH UFCW LOCAL 152 WITH AN EFFECTIVE DATE OF JANUARY 1, 2026 THROUGH DECEMBER 31, 2028

WHEREAS, the Borough of Highlands has reached an agreement with UFCW Local 152, setting forth the terms of a Collective Negotiations Agreement ("CNA") for the years 2026, 2027 and 2028; and

WHEREAS, those terms have been incorporated into a Memorandum of Agreement ("MOA"); and

WHEREAS, the Borough wishes to approve those terms and incorporate them into a successor CNA;

NOW, THEREFORE, BE IT RESOLVED, that the governing body of the Borough of Highlands approves the terms of the MOA; and

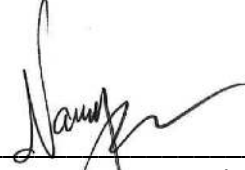
BE IT FURTHER RESOLVED, that the governing body of the Borough of Highlands authorizes the Mayor and Borough Administrator to execute a proper agreement for the years 2026, 2027 and 2028 between the Borough of Highlands and UFCW Local 152 incorporating the terms of the MOA and taking such further acts as are reasonable and necessary to accomplish the purposes of this Resolution.

Motion to Approve R 26-051:

	INTRODUCED	SECOND	AYE	NAY	ABSTAIN	ABSENT
CERVANTES			X			
CHELAK			X			
MELNYK	X		X			
OLSZEWSKI		X	X			
BROULLON			X			

This is a Certified True copy of the Original Resolution on file in the Municipal Clerk's Office.

DATE OF VOTE: January 21, 2026



Nancy Tran, Municipal Clerk
Borough of Highlands