



BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH

## RESOLUTION 26-018

### CONFIRMING PERMANENT APPOINTMENT OF PATROLMAN

**WHEREAS**, pursuant to N.J.S.A. 11A:4-1.3 and Chapter 2-10.17 of the Borough Code, a temporary entry-level enforcement officer may be appointed by the Borough Administrator upon the recommendation of the Chief of Police without taking a Civil Service examination, so long as the individual successfully completes a full Basic Course for Police Officers training course at a school approved and authorized by the New Jersey Police Training Commission within nine months from the date of hire as a temporary entry-level law enforcement officer; and

**WHEREAS**, pursuant to N.J.S.A. 11A:4-1.3 and Chapter 2-10.17 of the Borough Code, upon successful completion of the training course, the temporary entry-level law enforcement officer shall be appointed as a permanent entry-level officer; and

**WHEREAS**, by way of Resolution 25-190, duly adopted on October 15, 2025, Alexander Pilkington was temporarily appointed to serve as a Patrolman for the Borough of Highlands Police Department pending successful completion of the aforesaid required coursework within nine months; and

**WHEREAS**, Alexander Pilkington has successfully completed all of the required courses authorized by the New Jersey Police Training Commission as well as the necessary background checks.

**NOW, THEREFORE, BE IT RESOLVED**, by the governing body of the Borough of Highlands, that the permanent appointment of Alexander Pilkington as a Patrolman for the Borough of Highlands Police Department, be and is hereby confirmed, effective immediately.

**BE IT FURTHER RESOLVED**, that the aforesaid permanent appointment of Alexander Pilkington as a Patrolman for the Borough of Highlands Police Department shall be for a salary in accordance with the Collective Bargaining Agreement between the Borough of Highlands and PBA Local 48.

Motion to Approve R 26-018:

	INTRODUCED	SECOND	AYE	NAY	ABSTAIN	ABSENT
CERVANTES			X			
CHELAK		X	X			
MELNYK			X			
OLSZEWSKI	X		X			
BROULLON			X			

This is a Certified True copy of the Original Resolution on file in the Municipal Clerk's Office.

DATE OF VOTE: January 1, 2026

  
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Nancy Tran, Municipal Clerk  
Borough of Highlands