



BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH

RESOLUTION 26-018

CONFIRMING PERMANENT APPOINTMENT OF PATROLMAN

WHEREAS, pursuant to N.J.S.A. 11A:4-1.3 and Chapter 2-10.17 of the Borough Code, a temporary entry-level enforcement officer may be appointed by the Borough Administrator upon the recommendation of the Chief of Police without taking a Civil Service examination, so long as the individual successfully completes a full Basic Course for Police Officers training course at a school approved and authorized by the New Jersey Police Training Commission within nine months from the date of hire as a temporary entry-level law enforcement officer; and

WHEREAS, pursuant to N.J.S.A. 11A:4-1.3 and Chapter 2-10.17 of the Borough Code, upon successful completion of the training course, the temporary entry-level law enforcement officer shall be appointed as a permanent entry-level officer; and

WHEREAS, by way of Resolution 25-190, duly adopted on October 15, 2025, Alexander Pilkington was temporarily appointed to serve as a Patrolman for the Borough of Highlands Police Department pending successful completion of the aforesaid required coursework within nine months; and

WHEREAS, Alexander Pilkington has successfully completed all of the required courses authorized by the New Jersey Police Training Commission as well as the necessary background checks.

NOW, THEREFORE, BE IT RESOLVED, by the governing body of the Borough of Highlands, that the permanent appointment of Alexander Pilkington as a Patrolman for the Borough of Highlands Police Department, be and is hereby confirmed, effective immediately.

BE IT FURTHER RESOLVED, that the aforesaid permanent appointment of Alexander Pilkington as a Patrolman for the Borough of Highlands Police Department shall be for a salary in accordance with the Collective Bargaining Agreement between the Borough of Highlands and PBA Local 48.

Motion to Approve R 26-018:

	INTRODUCED	SECOND	AYE	NAY	ABSTAIN	ABSENT
CERVANTES		X				
CHELAK		X	X			
MELNYK			X			
OLSZEWSKI	X		X			
BROULLON			X			

This is a Certified True copy of the Original Resolution on file in the Municipal Clerk's Office.

DATE OF VOTE: January 1, 2026


Nancy Tran, Municipal Clerk
Borough of Highlands