



BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH

## **RESOLUTION 23-209**

**AUTHORIZING ADOPTION OF AMENDMENTS TO THE BOROUGH'S DRUG AND ALCOHOL POLICY FOR EMPLOYEES REQUIRED TO POSSESS A COMMERCIAL DRIVER'S LICENSE, RENAMED ALCOHOL AND DRUG-FREE WORKPLACE POLICY FOR EMPLOYEES REQUIRED TO POSSESS A COMMERCIAL DRIVER'S LICENSE AND DISTRIBUTION OF ALCOHOL AND DRUG-FREE WORKPLACE POLICY FOR EMPLOYEES REQUIRED TO POSSESS A COMMERCIAL DRIVER'S LICENSE**

**WHEREAS** the Borough determined that certain amendments and updates to the Drug and Alcohol Policy for Employees required to Possess a Commercial Driver's License renamed Alcohol and Drug-Free Workplace Policy for Employees Required to Possess a Commercial Driver's License are required to incorporate changes in State and Federal law and based on recommendations from the Municipal Excess Liability Joint Insurance Fund; and

**WHEREAS** the Borough determined that it is necessary to distribute the revised Alcohol and Drug-Free Workplace Policy for Employees Required to Possess a Commercial Driver's License to all employees whose positions require them to possess a Commercial Driver's License; and

**WHEREAS** the adoption and distribution of a revised Alcohol and Drug-Free Workplace Policy for Employees Required to Possess a Commercial Driver's License will protect the interests and rights of both the Borough and its employees; and

**WHEREAS** the Borough has made certain amendments and updates to the current Drug and Alcohol Policy for Employees required to Possess a Commercial Driver's License renamed Alcohol and Drug-Free Workplace Policy for Employees Required to Possess a Commercial Driver's License to conform with the requirements set forth above; and

**WHEREAS** the revised Alcohol and Drug-Free Workplace Policy for Employees Required to Possess a Commercial Driver's License will be distributed to all Borough employees whose position requires them to possess a Commercial Driver's License; and

**WHEREAS** Borough employees whose position requires them to possess a Commercial Driver's License will acknowledge receipt of the revised Alcohol and Drug-Free Workplace Policy for Employees Required to Possess a Commercial Driver's License; and

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Highlands that the revised Alcohol and Drug-Free Workplace Policy for Employees Required to Possess a Commercial Driver's License is adopted.

**BE IT FURTHER RESOLVED** that copies of the revised Alcohol and Drug-Free Workplace Policy for Employees Required to Possess a Commercial Driver's License will be distributed to all employees whose position requires them to possess a Commercial Driver's License.

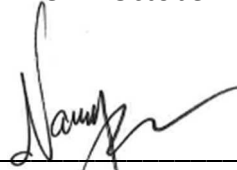
**BE IT FURTHER RESOLVED** that the Borough Administrator is authorized to undertake such acts as are reasonable and necessary to accomplish the purposes of this Resolution.

Motion to Approve R 23-209:

	INTRODUCED	SECOND	AYE	NAY	ABSTAIN	ABSENT
CERVANTES						X
CHELAK			X			
MELNYK			X			
OLSZEWSKI		X	X			
BROULLON	X		X			

This is a Certified True copy of the Original Resolution on file in the Municipal Clerk's Office.

DATE OF VOTE: October 18, 2023



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Nancy Tran, Municipal Clerk  
Borough of Highlands