

POLICE DEPARTMENT

BOROUGH OF HIGHLANDS



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Pursuant to the December 2021 Attorney General Guideline “Promoting Diversity in Law Enforcement Recruiting and Hiring,” the Highlands Police Department is committed to doing all that we can to hiring staff who reflect the communities that we serve. See N.J.S.A.52:17B-4.10. 2019 Census Data indicates that Highlands total population is 4,609 with 87.63% White, 2.58% Black or African American, 4.61% two or more races, and 5.08% Asian. As of December 31, 2021, the Highlands Police Department had 15 officers: 93.3% were white, 0% were black or African American, 6.6% Hispanic and 0% were Asian and 6.6% of our officers are women. Through job fairs, such as the outreach event held by the Monmouth County Chiefs of Police at Brookdale Community College on March 8th, and community and faith-based events, many held in conjunction with our County-Wide Chaplaincy Program, we will continue to strive to increase the diversity numbers on staff and will enhance our efforts to seek diverse applicants to join our office.