



BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH
Resolution 20-114

**A Resolution Authorizing Execution of an Agreement between the
PBA Local 48 and the Borough of Highlands due to current State of Emergency and Public
Health Emergency**

WHEREAS, due to the current State of Emergency and Public Health Emergency, the Borough of Highlands and the PBA Local 48 ("PBA") have reached an agreement which allows for a work schedule for all officers and superiors, other than the Chief of Police, Captain and Detective, which will improve coverage and allow flexibility in operations; and

WHEREAS, it is the intention of the Borough and PBA that the agreed upon schedule will be in force for the duration of the pandemic emergency, however given the uncertainties associated with the same, the said schedule will be evaluated every thirty (30) days following implementation; and

WHEREAS, if either the Borough or the PBA do not agree to continue with the aforesaid work schedule at each such thirty (30) day evaluation, it shall end within seven (7) days of the evaluation and the Police Department shall revert to the current schedule for all officers.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Highlands, that the aforesaid Agreement between the PBA and the Borough of Highlands with regard to scheduling of officers during the State of Emergency and Public Health Emergency, as memorialized in an Agreement between the PBA Local 48 and the Borough of Highlands, dated March 28, 2020, be and is hereby approved.

BE IT FURTHER RESOLVED, that the Mayor and/or Borough Administrator are hereby authorized to undertake such acts as are reasonable and necessary to accomplish the purpose of this Resolution.

	INTRODUCED	SECOND	AYE	NAY	ABSTAIN	ABSENT
BRASWELL			X			
MAZZOLA			X			
RYAN		X	X			
VALKOS			X			
BROULLON	X		X			

This is a Certified True copy of the Original
Resolution on file in the Municipal Clerk's
Office.

DATE OF VOTE: April 1, 2020

Matthew Conlon, RMC, Municipal Clerk

