



BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH

**Resolution 20-090**

**A Resolution Authorizing Execution of a Memorandum of Agreement between the Communication Workers of America, Local 1032 and the Borough of Highlands**

**WHEREAS**, the Borough of Highlands and the Communications Workers of America, Local 1032 ("CWA") have reached agreement with respect to revising the health insurance plans for CWA members and to adjust the contributions for employees opting to select the District 15 plan and/or less expensive health plan options; and

**WHEREAS**, the Borough and CWA desire to enter into the attached Memorandum of Agreement reflecting the agreement reached between the parties.

**NOW THEREFORE BE IT RESOLVED**, by the Mayor and Council of the Borough of Highlands, that the Borough Administrator be and is hereby authorized to execute the attached Memorandum of Agreement between the CWA and the Borough of Highlands, which sets forth the agreement reached between the parties.

**BE IT FURTHER RESOLVED**, that the Borough Administrator is hereby authorized to undertake such acts as are reasonable and necessary to accomplish the purpose of this Resolution.

|          | INTRODUCED | SECOND | AYE | NAY | ABSTAIN | ABSENT |
|----------|------------|--------|-----|-----|---------|--------|
| BRASWELL |            |        | X   |     |         |        |
| MAZZOLA  |            | X      | X   |     |         |        |
| RYAN     |            |        | X   |     |         |        |
| VALKOS   |            |        | X   |     |         |        |
| BROULLON | X          |        | X   |     |         |        |

This is a Certified True copy of the Original  
Resolution on file in the Municipal Clerk's Office.  
DATE OF VOTE: March 4, 2020

  
Matthew Conlon, RMC, Municipal Clerk

