

R-16-55
RESOLUTION APPROVING
COMPENSATION IN LIEU OF PAID
MEDICAL BENEFITS FOR IAN DOBENS

WHEREAS, Ian Dobens is a full-time Police Officer; and

WHEREAS, Ian Dobens is currently a salaried employee; and entitled to receive medical benefits paid for by the Borough; and

WHEREAS, Ian Dobens has submitted an application on December 23, 2015 stating that he is waiving his rights to receive medical benefits from the Borough and opting to receive monetary compensation in lieu of medical benefits; and

WHEREAS, the New Jersey State Law allows an employee who is covered as a dependent, spouse or partner's employer provided health benefits other than the State, to waive State Health Benefits coverage and to be paid \$5,000.00 annually or 25% of savings by employer; whichever is less.

NOW, THEREFORE, BE IT RESOLVED that the Governing Body of the Borough of Highlands hereby authorizes compensation to Ian Dobens for an annual amount of \$5,000.00 or 25% whichever the less in lieu of medical benefits to be paid in addition to his annual salary.

	INTRODUCED	SECONDED	AYE	NAY	ABSTAIN	ABSENT
BROULLON			X			
CARD		X	X			
D'ARRIGO			X			
WELLS			X			
NOLAN	X		X			
ON CONSENT AGENDA		X	YES			NO

Date: February 3, 2016

Carolyn Cummins, Borough Clerk

I hereby certify this to be a true copy of Resolution R-16-55 adopted by the Governing Body of the Borough of Highlands on February 3, 2016.

Carolyn Cummins, Borough Clerk

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