

R-15-185
RESOLUTION APPROVING
COMPENSATION IN LIEU OF PAID
MEDICAL BENEFITS FOR MARTIN HAWLEY

WHEREAS, Martin. Hawley is a full-time Police Communication Operator;
and

WHEREAS, Martin Hawley is currently is salaried at \$9.50 per hour which equals to be an annual salary of 19,760.00; and

WHEREAS, as of August 6, 2015 Martin Hawley is entitled to receive medical benefits which are partially paid for by the Borough; and

WHEREAS, Martin Hawley submitted an application on August 19, 2015 stating that he is waiving his rights to receive medical benefits and opting to receive monetary compensation in lieu of medical benefits; and

WHEREAS, the New Jersey State Law allows an employee who is covered as a dependent, spouse or partner’s employer provided health benefits other than the State, to waive State Health Benefits coverage and to be paid \$5,000.00 annually or 25% of savings by employer; whichever is less.

NOW, THEREFORE, BE IT RESOLVED that the Governing Body of the Borough of Highlands hereby authorizes compensation to Martin Hawley for an annual amount of \$5,000.00 or 25% whichever the less in lieu of medical benefits to be paid in addition to his annual salary.

	INTRODUCED	SECONDED	AYE	NAY	ABSTAIN	ABSENT
CARD			x			
REDMOND			x			
RYAN		x	x			
WELLS	x		x			
NOLAN						x
ON CONSENT AGENDA			YES	xNO		

Date: September 2, 2015

Carolyn Cummins, Borough Clerk

I hereby certify this to be a true copy of Resolution R-15-185 adopted by the Governing Body of the Borough of Highlands on September 2, 2015.

Carolyn Cummins, Borough Clerk

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