

R-15-161

BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH

RESOLUTION AUTHORIZING A SIDEBAR AGREEMENT BETWEEN THE
BOROUGH, CWA LOCAL 1032 AND WAYNE O'NEIL FOR THE PAYMENT OF
VACATION TIME

WHEREAS, the Borough and CWA Local 1032 (Union) are parties to a collective negotiations agreement which provides for vacation time and, in certain cases, carryover of vacation time; and

WHEREAS, long-time Borough employee Wayne O'Neil has requested payment for certain unused vacation time, in lieu of taking such time, prior to his retirement, which is expected in October 2015; and

WHEREAS, the Borough has determined Mr. O'Neil working, rather than using vacation time will better serve the interests of the Borough and its ongoing efforts, among other things, with recovery and rebuilding from Superstorm Sandy; and

WHEREAS, the Borough wishes to enter into a sidebar agreement with Mr. O'Neil and the Union, provided same is consistent with the applicable collective negotiations agreement, Borough policy and law and provided the Union agrees that such an agreement is non-precedent setting.

NOW, THEREFORE, BE IT RESOLVED, by the governing body of the Borough of Highlands it authorizes the Borough Attorney to draft a sidebar agreement between the Borough, the Union and Mr. O'Neil, consistent with the provisions of this Resolution and applicable contract, policies and law.

	INTRODUCED	SECONDED	AYE	NAY	ABSTAIN	ABSENT
CARD			x			
WELLS		x	x			
REDMOND			x			
RYAN			x			
NOLAN	x		x			
ON CONSENT AGENDA			YES	x	NO	

Date: July 23, 2015

Carolyn Cummins, Borough Clerk

I hereby certify this to be a true copy of Resolution R-15-161 adopted by the Governing Body of the Borough of Highlands on July 23, 2015.

Carolyn Cummins, Borough Clerk