

R-14-258**RESOLUTION TO TERMINATE ALL PARTICIPATION UNDER THE STATE HEALTH BENEFITS PROGRAM AND BOROUGH EMPLOYEES' HEALTH BENEFITS PROGRAM (INCLUDING PRESCRIPTION DRUG PLAN AND/OR DENTAL PLAN COVERAGE).**

WHEREAS, the Borough of Highlands is exploring health benefit programs that could result in cost savings while providing equal or better coverage to those enrolled, and

WHEREAS, the following conditions must be implemented in order to provide proper notification to the State Health Benefits Program

1. The Borough of Highlands hereby resolves to terminate its participation in the program (Medical Plan, Prescription Drug Plan, and/or Dental Plan coverage) thereby canceling coverage provided by the State Health Benefits Program and Borough Employees' Health Benefits Program (N.J.S.A. 52:14-17.25 et seq.) for all its active and retired employees.
2. We shall notify all active employees of the date of their termination of coverage under the program.
3. We understand that the Division of Pensions and Benefits will notify retired employees of the cancellation of their coverage.
4. We understand that all COBRA participants will be notified by the Division of Pensions and Benefits and advised to contact our office concerning a possible alternative health, prescription drug, and dental insurance plan.
5. We understand that this resolution shall take effect the first of the month following a 60-day period beginning with the receipt of the resolution by the State Health Benefits Commission or Borough Employees' Health Benefits Commission

NOW, THEREFORE, BE IT RESOLVED that the Mayor & Council of the Borough of Highlands intends to seek health benefits for the employees that are comparable in design and produce cost savings to the Borough.

| | INTRODUCED | SECONDED | AYE | NAY | ABSTAIN | ABSENT |
|-------------------|------------|----------|-----|-----|---------|--------|
| CARD | | | x | | | |
| KANE | | x | x | | | |
| REDMOND | | | | | | x |
| RYAN | | | x | | | |
| NOLAN | x | | x | | | |
| | | | | | | |
| ON CONSENT AGENDA | | | YES | NO | | |

Date: December 10, 2014

Carolyn
Cummins, Borough Clerk

I hereby certify this to be a true copy of Resolution R-14-258 adopted by the Governing Body of the Borough of Highlands on a meeting held on December 10, 2014.

Borough Clerk/Deputy Clerk