

Ms. Kane offered the following Resolution and moved on its adoption:

R-14-163
RESOLUTION APPROVING
COMPENSATION IN LIEU OF PAID
MEDICAL BENEFITS FOR JASON ZITO

WHEREAS, the governing body adopted Resolution R-14-38 on January 15, 2014 appointing Jason Zito as a full-time permanent Police Communication Operator; and

WHEREAS, Jason Zito's current salary is \$20,987.20; and

WHEREAS, as of January 15, 2014 Jason Zito is entitled to receive medical benefits which are partially paid for by the Borough; and

WHEREAS, Jason Zito submitted a letter May 14, 2014 stating that he is waiving his rights to receive medical benefits and opting to receive monetary compensation in lieu of medical benefits; and

WHEREAS, the State Health Benefits allows an employee who is covered as a dependent, spouse or partner's employer provided health benefits other than the State, to waive State Health Benefits coverage and to be paid \$5,000.00 annually or 25% of savings by employer; whichever is less.

NOW, THEREFORE, BE IT RESOLVED that the Governing Body of the Borough of Highlands hereby authorizes compensation to Jason Zito for an annual amount of \$5,000.00 in lieu of medical benefits to be paid in addition to his annual salary of \$20,987.20 retroactive to January 15, 2014.

Seconded by Mr. Redmond and adopted on the following roll call vote:

ROLL CALL:

AYES: Mr. Card, Ms. Kane, Mr. Redmond, Ms. Ryan

NAYS: None

ABSENT: Mayor Nolan

ABSTAIN: None

DATE: July 18, 2014


CAROLYN CUMMINS, BOROUGH CLERK

I hereby certify this to be a true copy of the Resolution adopted by the Governing Body of the Borough of Highlands on July 18, 2014.

BOROUGH CLERK/DEPUTY CLERK