

Mayor Nolan offered the following Resolution and moved on its adoption:

Borough of Highlands

County of Monmouth

R-14-44

**Resolution authorizing an increase in hourly wage payments to
any employee affected by the increase in the New Jersey
Minimum Wage**

Whereas, effective January 1, 2014, the New Jersey State Minimum Wage is increasing to \$8.25 per hour; and

Whereas, certain Borough employees may be affected by this change in the law; and

Whereas, the Borough wishes to comply with the increased minimum wage to the extent applicable to Borough employees.

Now, therefore, be it RESOLVED, that the governing body of the Borough of Highlands authorize and directs the Finance Department to review the status of each employee and raise the hourly wage of any employee in accordance with the New Jersey Minimum Wage Law, N.J.S.A. 34:11-56a et seq., retroactive to January 1, 2014.

Seconded by Ms. Kane and adopted on the following roll call vote:

ROLL CALL:

AYES: Ms. Ryan, Mr. Redmond, Mr. Francy, Ms. Kane, Mayor Nolan

NAYES: None

ABSENT: None

ABSTAIN: None

DATE: January 15, 2014

Carolyn Cummins, Borough Clerk

I hereby certify this to be a true copy of Resolution R-14-44 adopted by the Governing Body of the Borough of Highlands on January 15, 2014.

Borough Clerk/Deputy Clerk