

Mayor Nolan offered the following Resolution and moved on its adoption:

**R-13-44**  
**RESOLUTION PRIVATIZING THE POSITION OF**  
**ZONING OFFICER EFFECTIVE FEBRUARY 1, 2013**

WHEREAS, the Borough of Highlands established the position of Zoning Officer pursuant to the Highlands Borough Code Section 2-12A; and

WHEREAS, the Borough Code, Section 2-12A.2 provides that the position of Zoning Officer shall be for a term of one calendar year and requires an annual appointment by the governing body; and

WHEREAS, at its reorganization meeting on January 1, 2013, the governing body determined not to reappoint any individual to the position of Zoning Officer; and

WHEREAS, by Resolution R-12-232, the Borough of Highlands approved a layoff plan reducing in force the current Zoning Officer for reasons of economy and efficiency; and

WHEREAS, by correspondence dated December 12, 2012, the Borough, through counsel, submitted a layoff plan to the New Jersey Civil Service Commission pursuant to N.J.A.C. 4A:8-1.4; and

WHEREAS, on or about December 12, 2012, the Civil Service Commission contacted the Borough's Labor Counsel and informed counsel that it had no record of the employee currently serving in the position of Zoning Officer and, therefore, may take whatever action the Borough deems appropriate; and

WHEREAS, the Borough has determined that, for reasons of economy and efficiency, to privatize the duties of Zoning; and

WHEREAS, the Borough has provided written notice to the individual currently serving as Zoning Officer that his employment with the Borough will end, effective February 1, 2012, and that position shall be privatized as of that date.

NOW, THEREFORE, be it RESOLVED by the Mayor and Council of the Borough of Highlands New Jersey as follows:

1. For reasons of economy and efficiency, the employment of the individual currently serving as Zoning Officer shall end, effective February 1, 2013; and
2. The Borough shall privatize the services of the position of Zoning Officer.

Seconded by Ms. Ryan and adopted on the following roll call vote;

ROLL CALL:

AYES: Ms. Ryan, Mr. Redmond, Mr. Francy, Ms. Kane, Mayor Nolan

NAYES: None

ABSENT: None

ABSTAIN: None

DATE: January 16, 2013

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Carolyn Cummins, Borough Clerk

I hereby certify this to be a true copy of Resolution R-13-44 adopted by the Governing Body of the Borough of Highlands at a meeting held on January 16, 2013.

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Borough Clerk/Deputy Clerk