

Mayor Nolan offered the following Resolution and moved on its adoption:

R-13-194
RESOLUTION
APPROVING SEPARATION AGREEMENT AND RELEASE WITH MICHAEL
MULLIN AND APPROVING A FULL AND FINAL RELEASE AND SEPARATION
AGREEMENT

WHEREAS, the Borough of Highlands formerly employed Michael Mullin; and

WHEREAS, Mullin's last date of employment with the Borough was on January 31, 2013; and

WHEREAS, due to the litigation which Mullin brought concerning his separation of employment, final payment for unused accrued time was not made; and

WHEREAS, the parties have agreed to amicably resolve this matter in lieu of continuing litigation; and

WHEREAS, the Borough wishes to make a final severance payment to Mullin according to contract and to secure a release of any claims Mullin may have against the Borough;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Highlands, County of Monmouth, State of New Jersey, as follows:

1. The Borough approves the Full and Final Release and Separation Agreement and authorizes the Mayor to execute the Agreement on behalf of the Borough; and
2. The Borough authorizes payment of \$2,300 to Mullin representing payment of accrued unused leave time according to contract as consideration for full and final release and separation agreement. Payment shall be made via payroll check with deductions to be made as appropriate and as required by law.

Seconded by Mr. Redmond and adopted on the following roll call vote:

ROLL CALL:

AYES: Ms. Ryan, Mr. Redmond, Ms. Kane, Mr. Francy, Mayor Nolan
NAYES: None
ABSENT: None
ABSTAIN: None

DATE: SEPTEMBER 4, 2013

Carolyn Cummins, Borough Clerk

I hereby certify this to be a true copy of a Resolution adopted by the Governing Body of the Borough of Highlands on September 4, 2013.

Borough Clerk/Deputy Clerk