

Mayor Nolan offered the following Resolution and moved on its adoption:

**BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH
R-12-78
RESOLUTION AUTHORIZING ACCEPTANCE OF THE
MEMORANDUM OF AGREEMENT**

WHEREAS, the Borough of Highlands (“Borough”) and the Communications Workers of America Local 132 (“Union”) are engaged in negotiations for successor Collective Negotiations Agreement (“Agreement”); and

WHEREAS, the Borough and the Union have agreed to the terms and conditions set forth in a Memorandum of Agreement (“MOA”); and

WHEREAS, the Union has ratified the terms contained in the MOA;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Highlands, County of Monmouth, State of New Jersey, as follows:

- 1) That the Borough hereby accepts and agrees to execute the terms and conditions of the Memorandum of Agreement and approves incorporating those terms into a successor collective negotiations agreement;
- 2) The Borough directs labor counsel to incorporate the changes contained in the MOA into a successor collective negotiations agreement;
- 3) That this Resolution shall take effect immediately.

Seconded by Mr. O’Neil and adopted on the following roll call vote:

ROLL CALL:

AYES:

NAYES:

ABSENT:

ABSTAIN:

DATE: April 4, 2012

Carolyn Cummins, Borough Clerk

I hereby certify this to be an accurate and true resolution approved by the Mayor and Council
at the meeting held on April 4, 2012.

Borough Clerk