

Mr. Francy offered the following Resolution and moved on its adoption:

**BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH
R-12-186**

**RESOLUTION APPROVING THE TERMS OF A SUCCESSOR COLLECTIVE
NEGOTIATIONS AGREEMENT WITH CWA LOCAL 1032**

WHEREAS, the Borough of Highlands (“Borough”) and the Communications Workers of America, Local 1032 (“Union”) are engaged in negotiations for successor Collective Negotiations Agreement (“Agreement”); and

WHEREAS, the Borough and the Union have agreed to the terms and conditions set forth in a Memorandum of Agreement (“MOA”); and

WHEREAS, the Union has ratified the terms contained in the MOA;

WHEREAS, the Borough previously approved the terms contained in the MOA; and

WHEREAS, the parties have prepared a draft of a successor collective negotiations agreement which clarified certain terms in accordance with civil service rules and the parties agreement pertaining to certain individuals laid-off and returning to work; and

WHEREAS, the Borough wishes to approve the form of the successor collective negotiations agreement.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Highlands, County of Monmouth, State of New Jersey, as follows:

- 1) That the Borough hereby accepts and approves the form of the successor collective negotiations agreement with the Union;
- 2) The Borough Administrator is authorized to execute the successor collective negotiations agreement on behalf of the Borough;
- 3) This Resolution shall take effect immediately.

Seconded by Mr. Redmond and adopted on the following roll call vote:

ROLL CALL:

AYES: Mr. Redmond, Mr. O'Neil, Mr. Francy

NAYES: None

ABSENT: Ms. Kane, Mayor Nolan

ABSTAIN: None

DATE: August 15, 2012

Carolyn Cummins, Borough Clerk

I hereby certify this to be a true copy of Resolution R-12-186 adopted by the Governing Body of the Borough of Highlands at a meeting held on August 15, 2012.

Borough Clerk/Deputy Clerk