

Mayor Nolan offered the following Resolution and moved on its adoption:

**BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH
R-12-106
RESOLUTION APPROVING A
MEMORANDUM OF AGREEMENT WITH UFCW LOCAL 152 FOR A
SUCCESSOR COLLECTIVE NEGOTIATIONS AGREEMENT**

WHEREAS, the Borough of Highlands (“Borough”) and the United Food & Commercial Workers Union Local 152, CLC (“Union”) are engaged in negotiations for successor Collective Negotiations Agreement (“Agreement”); and

WHEREAS, the Borough and the Union have agreed to the terms and conditions set forth in a Memorandum of Agreement (“MOA”); and

WHEREAS, the Union has ratified the terms contained in the MOA;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Highlands, County of Monmouth, State of New Jersey, as follows:

- 1) That the Borough hereby accepts and approves the terms and conditions of the Memorandum of Agreement and approves incorporating those terms into a successor collective negotiations agreement;
- 2) The Mayor is authorized to execute the Memorandum of Agreement on behalf of the Borough;
- 3) The Borough directs labor counsel to incorporate the changes contained in the MOA into a successor collective negotiations agreement;
- 4) That this Resolution shall take effect immediately.

Seconded by Ms. Kane and adopted on the following Roll Call Vote:

ROLL CALL:

AYES: Mr. Redmond, Mr. O'Neil, Mr. Francy, Ms. Kane, Mayor Nolan

NAYES: None

ABSENT: None

ABSTAIN: None

DATE: May 2, 2012

Carolyn Cummins, Borough Clerk

I hereby certify this to be a true copy of Resolution R-12-106 adopted by the Governing Body of the Borough of Highlands at a meeting held on May 2, 2012.

Borough Clerk/Deputy Clerk