

Ms. Kane offered the following and moved its adoption:

**BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH**

R-12-265

RESOLUTION – COMPENSATED ABSENCE-RETIREMENT

WHEREAS, Reggie Robertson has been employed by the Borough of Highlands as a senior road repairer since August 11, 1986 ; and

WHEREAS, on December 31, 2012 Reggie Robertson will retire; and

WHEREAS, Reggie Robertson is entitled to compensated absence benefits for his accrued sick time of 263 hours equating to \$8,307.75 (amount subject to minor changes including rounding); said benefits are in accordance with Borough Ordinance 95-29, Personnel Policy Manual and the collective bargaining agreement between the Borough of Highlands and the Communications Workers of America Local 1032 effective January 1, 2012-December 31, 2014 as authorized by Resolution 12-186; and

WHEREAS, in accordance with N.J.S.A. 40A:9-165, the governing body must authorize all benefits, and;

WHEREAS, before any payment is made, the Chief Financial Officer must certify that sufficient documentation exists as to the amount of the accumulated absence, and that funds are available to pay the amount due.

NOW, THEREFORE, BE IT RESOLVED the Governing Body of the Borough of Highlands that subject to the certification of funds availability by the Chief Financial Officer, that Reggie Robertson receive the aforementioned compensated absence benefits.

Certification of Funds: Trust Fund – Reserve for Accumulated Leave

Stephen Pfeffer
Chief Financial Officer

Seconded by Mayor Nolan and adopted on the following roll call vote:

ROLL CALL:

AYES: Mr. Redmond, Mr. O'Neil, Mr. Francy, Ms. Kane, Mayor Nolan

NAYES: None

ABSENT: None

ABSTAIN: None

Date: December 19, 2012

CAROLYN CUMMINS, BOROUGH CLERK

I hereby certify that the above Resolution was duly adopted by the Governing Body of the Borough of Highlands at a meeting held on December 19, 2012.

BOROUGH CLERK, DEPUTY CLERK