

Mr. Francy offered the following Resolution and moved on its adoption:

Borough of Highlands

County of Monmouth

R-10-235

Resolution approving revisions and modifications to the terms of the Collective Negotiations Agreement between the Borough of Highlands and the Sandy Hook PBA Local No. 48 for the period from July 1, 2008 through June 30, 2012

WHEREAS, the Borough of Highlands (“Borough”) and the PBA Local No. 48 (“PBA”) are parties to a collective negotiations agreement (the “Agreement”) effective July 1, 2008 through June 30, 2012 and

WHEREAS, the Borough has proposed modifications to that agreement in order to provide savings to avoid staff reductions and the disruption to public services caused by such staff reductions; and

WHEREAS, representatives of the Borough and the PBA who have been involved in discussions regarding modifications to the Agreement have recommended the terms of an agreement on modifications to the parties’ current Agreement that will provide financial savings and help avoid a layoff, furlough or reduction of hours during the remaining term of the collective negotiations agreement and have recommended those terms to the full membership of the PBA and the governing body of the Borough of Highlands for approval; and

WHEREAS, it has been determined by the Mayor and Council that the terms proposed by the parties, which are contained in a written memorandum of agreement, will provide the Borough with substantial savings; now therefore

IT IS HEREBY RESOLVED this 15th day of December, 2010 that the Mayor and Borough Council hereby approve the terms of the Memorandum of Agreement negotiated between the Borough and the PBA; and

BE IT FURTHER RESOLVED that the Mayor and Borough Clerk are hereby authorized and directed to sign any and all contracts, agreements or amendments necessary to effectuate these approved terms and conditions.

Seconded by Ms. Kane and adopted on the following roll call vote:

ROLL CALL:

AYES: Mr. Nolan, Mr. O'Neil, Mr. Francy, Ms. Kane, Mayor Little

NAYES: None

ABSENT: None

ABSTAIN: None

DATE: December 15, 2010

CAROLYN CUMMINS, BOROUGH CLERK

I hereby certify this to be a true copy of Resolution R-10-225 adopted by the Governing Body of the Borough of Highlands on December 15, 2010.

BOROUGH CLERK/DEPUTY CLERK