

Mr. Nolan offered the following Ordinance pass third and final reading and moved on its adoption and authorized its publication according to law:

O-10-7
AN ORDINANCE OF THE BOROUGH OF HIGHLANDS
ESTABLISHING SALARIES AND FIXING THE COMPENSATION OF
POLICEMEN'S BENEVOLENT ASSOCIATION SANDY HOOK LOCAL #48
FOR STATE FISCAL YEARS 2009-2012

BE IT ORDAINED by the Mayor and Council of the Borough of Highlands, a municipal Corporation of the State of New Jersey;

Section 1. The annual salaries and compensation of the police officers holding the positions hereinafter described for Fiscal Year 2009 through Fiscal Year 2012 (July 1, 2008 – June 30, 2012) as follows, payable semi-monthly unless herein described in.

	Fiscal Year			
	2009	2010	2011	2012
Probationary/Academy	\$30,000	\$31,275	\$32,604	\$33,990
Probationary P.O. 1 (1 st 6 months after 1 st full year of employment)	\$35,000	\$36,488	\$38,038	\$39,655
Probationary P.O. 2 (2nd 6 months after 1 st full year of employment)	\$42,000	\$43,785	\$45,646	\$47,586
Police Officer I (after 2 full calendar years of employment)	\$46,778	\$48,766	\$50,839	\$52,999
Police Officer 1 (officers hired prior to July 1, 2008)	\$48,766	\$50,839		
Police Officer 2	\$53,355	\$55,623	\$57,987	\$60,451
Police Officer 3	\$62,770	\$65,438	\$68,219	\$71,118
Police Officer 4	\$70,618	\$73,619	\$76,748	\$80,010
Police Officer 5	\$86,730	\$90,416	\$94,259	\$98,265
Sergeant	\$91,000	\$94,868	\$98,899	\$103,103
Lieutenant	\$93,696	\$97,678	\$101,829	\$106,157
Captain	\$95,152	\$99,196	\$103,411	\$107,806
Juvenile Officer	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000

Section 2. LONGEVITY BENEFITS.

Longevity will be administered as follows to a maximum amount of \$5,000.00 per year, in accordance with the following schedule:

0-5 Years	0% Longevity
6-10 Years	3% Longevity
11-15 Years	6% Longevity
16-20 Years	9% Longevity
21 Years or over	12% Longevity

Section 3. HOLIDAY PAY

A. Police officers shall receive twelve (12) paid holidays per the collective bargaining agreement. All holiday pay shall be paid to the police officers by November 15th of each year.

B. Every police officer shall receive eight (8) hours of extra pay for each of the above holidays in addition to his full weekly pay for the week in which the holiday appears regardless as to whether or not the employee works.

Section 4. EFFECTIVE DATE:

The salaries and compensation set forth herein shall be effective and payable as of and after July 1, 2008 through June 30, 2012.

Section 5. IMPLEMENTATION

This ordinance shall take effect immediately upon its passage and publication in accordance with law.

Seconded by Ms. Kane and adopted on the following roll call vote:

Roll Call:

AYES: Mr. Nolan, Mr. Francy, Ms. Kane

NAYES: None

ABSENT: Mr. O'Neil, Mayor Little

ABSTAIN: None

DATE: April 21, 2010

CAROLYN CUMMINS, BOROUGH CLERK

Introduced: March 17, 2010

Publication: March 26, 2010 Two River Times

P.H./Adoption: April 21, 2010

Publication:

I hereby certify this to be a true copy of Ordinance O-10-7 adopted by the Governing Body of the Borough of Highlands on April 21, 2010.

BOROUGH CLERK/DEPUTY CLERK