

Ms. Kane offered the following Resolution and moved its adoption:

**BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH**

R-09-112

**RESOLUTION APPROVING THE TERMS OF
EMPLOYMENT AGREEMENT BETWEEN
THE BOROUGH OF HIGHLANDS AND THE
BOROUGH CLERK, NINA FLANNERY**

WHEREAS, Nina Flannery serves as the Borough Clerk for the Borough of Highlands;
and

WHEREAS, both the Borough and the Clerk seek to have the terms and conditions of
her employment with the Borough codified in an employment agreement; and

WHEREAS, representatives of the Borough and the Clerk have reached an agreement on
the terms and conditions of employment for the Clerk and have recommended those terms to the
governing body of the Borough of Highlands for approval; and

WHEREAS, it has been determined by the Mayor and Council that the terms agreed to
by the parties, which are contained in a written employment agreement, for the period from July
1, 2008 through June 30, 2010 will provide a fair and reasonable level of benefits and
compensation for the Borough Clerk; now therefore

IT IS HEREBY RESOLVED this 17th day of June, 2009 that the Mayor and Borough
Council hereby approve the terms of the Employment Agreement negotiated between the
Borough of Highlands and its Borough Clerk; and

BE IT FURTHER RESOLVED that the Mayor is hereby authorized and directed to
sign the employment agreement with the Clerk on behalf of the Borough.

Seconded by Mr. Urbanski and adopted on the following roll call vote:

ROLL CALL:

AYES: Mr. Francy, Ms. Kane, Mr. Urbanski, Mayor Little

NAYES: None

ABSENT: Mr. Caizza

ABSTAIN: None

Date: June 17, 2009

NINA LIGHT FLANNERY
Borough Clerk

I, _____, Clerk/Deputy Clerk, do hereby certify this to be a true
copy of the Resolution adopted by the Governing Body of the Borough of Highlands on June 17,
2009.