

Mr. Francy offered the following Resolution and moved on its adoption:

R-09-42
RESOLUTION APPROVING NOTIFICATION TO AND
DISCUSSIONS WITH BARGAINING UNIT REPRESENTATIVES
CONCERNING A REDUCTION IN FORCE

WHEREAS, the Highlands Borough Council passed an Ordinance on December 17, 2008 that eliminated garbage pickup for all commercial establishments within the Borough effective May 1, 2009; and

WHEREAS, as a result of the elimination of commercial garbage pickup workload of the Borough's Department of Public Works ("DPW") section, currently made up of 11 full time employees, will be reduced, thus warranting the elimination of two full time positions; and

WHEREAS, prior to effectuating any layoffs caused by the elimination of these two full-time positions the Borough seeks to discuss the matter with the appropriate bargaining unit to determine how such elimination can be effectuated with minimum impact on current employees;

NOW, THEREFORE, BE IT RESOLVED that the Highlands Borough Council directs Borough Administrator Bruce Hilling to notify the CWA Local 1032 concerning the proposed elimination of two full time positions in the DPW and to meet with union representatives to discuss the elimination of the two positions and how to effectuate the reduction in force with the least amount of impact on current employees.

Seconded by Ms. Kane and adopted on the following roll call vote:

ROLL CALL:

AYES: Mr. Francy, Ms. Kane, Mr. Caizza, Mr. Urbanski, Mayor Little

NAYES: None

ABSENT: None

ABSTAIN: None

DATE: February 4, 2009

Nina Light Flannery, Borough Clerk

I hereby certify this to be a true copy of the Resolution adopted by the Governing Body of the Borough of Highlands on February 4, 2009.

BOROUGH CLERK/DEPUTY CLERK