

Mr. Francy offered the following Resolution and moved on its adoption:

**Borough of Highlands  
County of Monmouth**

**R-09-211**

**Resolution approving the terms of a new Collective Negotiations Agreement  
between the Borough of Highlands and the UFCW Local 152**

**WHEREAS**, the Collective Negotiations Agreement between the Borough of Highlands and the United Food and Commercial Workers Union Local 152 (UFCW) expired on June 30, 2008; and

**WHEREAS**, the Borough and the UFCW have been in negotiations for a new collective agreement since that time; and

**WHEREAS**, representatives of the Borough and the UFCW involved in collective negotiations have reached an agreement on terms and conditions for a new collective negotiations agreement and have recommended those terms to the full membership of the UFCW and the governing body of the Borough of Highlands for approval; and

**WHEREAS**, it has been determined by the Mayor and Council that the terms agreed to by the parties, which are contained in a written memorandum of agreement, for the period from July 1, 2008 through June 30, 2010, will provide a fair and reasonable level of benefits and compensation for Borough employees who are members of the UFCW bargaining unit for the next two (2) years; now therefore

**IT IS HEREBY RESOLVED** this 16<sup>th</sup> day of December , 2009 that the Mayor and Borough Council hereby approve the terms of the Memorandum of Agreement negotiated between the Borough and the UFCW; and

**BE IT FURTHER RESOLVED** that the Mayor and Borough Clerk are hereby authorized and directed to sign any and all contracts, agreements or amendments necessary to effectuate these approved terms and conditions.

Seconded by Ms. Kane and adopted on the following roll call vote:

**ROLL CALL:**

**AYES:** Mr. Francy, Ms. Kane, Mr. Caizza, Mr. Urbanski, Mayor Little

**NAYES:** None

**ABSENT:** None

**ABSTAIN:** None

**DATE:** December 16, 2009

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**CAROLYN CUMMINS, BOROUGH CLERK**

I hereby certify this to be a true copy of the Resolution adopted by the Mayor and Council of the Borough of Highlands on December 16, 2009.

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BOROUGH CLERK/DEPUTY CLERK