

Ms. Kane offered the following Resolution and moved on its adoption:

R-09-166

RESOLUTION – COMPENSATED ABSENCE-DISABILITY RETIREMENT

WHEREAS, Nina Flannery has been employed by the Borough of Highlands as the Borough Clerk since September 1987; and

WHEREAS, on September 1, 2009, Nina Flannery has retired; and

WHEREAS, Nina Flannery is entitled to compensated absence benefits for her accrued vacation time of 116.50 hours equating to \$4,818 (rounded) and accrued sick time of 450.75 hours equating to \$18,643 (rounded) totaling \$23,461; said benefits are in accordance with the terms of the employment agreement between the Borough of Highlands and Nina Flannery as authorized by Resolution 09-112. The above payment will be reduced should any accrued time be utilized between August 25, 2009 and August 31, 2009; and

WHEREAS, in accordance with N.J.S.A. 40A:9-165, the governing body must authorize all benefits; and

WHEREAS, before any payment is made, the Chief Financial Officer must certify that sufficient documentation exists as to the amount of the accumulated absence, and that funds are available to pay the amount due.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Highlands that subject to the certification of funds availability by the Chief Financial Officer, that Nina Flannery receive the aforementioned compensation absence benefits.

Certification of Funds: Trust Fund – Reserve for Accumulated Leave
Contingent upon adequate funds being
appropriated in the adopted SFY 2010 budget.

Stephen Pfeffer
Chief Financial Officer

Seconded by Mr. Francy and adopted on the following roll call vote:

ROLL CALL:

AYES: Mr. Francy, Ms. Kane, Mr. Caizza, Mr. Urbanski, Mayor Little
NAYES: None
ABSENT: None
ABSTAIN: None

DATE: **September 2, 2009**

CAROLYN CUMMINS, BOROUGH CLERK

I hereby certify this to be a true copy of Resolution R-09-166 adopted by the Governing Body of the Borough of Highlands on September 2, 2009.

BOROUGH CLERK/DEPUTY CLERK