

Ms. Kane offered the following Resolution and moved its adoption:

**BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH**

R-09-111

**RESOLUTION APPROVING THE TERMS OF A NEW COLLECTIVE
NEGOTIATIONS AGREEMENT BETWEEN THE BOROUGH
OF HIGHLANDS AND THE CWA LOCAL 1032**

WHEREAS, the Collective Negotiations Agreement between the Borough of Highlands and the CWA Local 1032 (CWA) expired on June 30, 2008; and

WHEREAS, the Borough and the CWA have been in negotiations for a new collective agreement since that time; and

WHEREAS, representatives of the Borough and the CWA who were involved in collective negotiations have reached an agreement on terms and conditions for a new collective negotiations agreement and have recommended those terms to the full membership of the CWA and the governing body of the Borough of Highlands for approval; and

WHEREAS, it has been determined by the Mayor and Council that the terms agreed to by the parties, which are contained in a written memorandum of agreement, for the period from July 1, 2008 through June 30, 2011 will provide a fair and reasonable level of benefits and compensation for Borough employees who are members of the CWA bargaining unit for the next three years; now therefore

IT IS HEREBY RESOLVED this 17th day of June, 2009 that the Mayor and Borough Council hereby approve the terms of the Memorandum of Agreement negotiated between the Borough and the CWA; and

BE IT FURTHER RESOLVED that the Mayor and Borough Clerk are hereby authorized and directed to sign any and all contracts, agreements or amendments necessary to effectuate these approved terms and conditions

Seconded by Mr. Urbanski and adopted on the following roll call vote:

ROLL CALL:

AYES: Mr. Francy, Ms. Kane, Mr. Urbanski, Mayor Little

NAYES: None

ABSENT: Mr. Caizza

ABSTAIN: None

Date: June 17, 2009

NINA LIGHT FLANNERY
Borough Clerk

I, _____, Clerk/Deputy Clerk, do hereby certify this to be a true copy of the Resolution adopted by the Governing Body of the Borough of Highlands on June 17, 2009.