

Mr. Caizza offered the following Resolution and moved on its adoption:

**Borough of Highlands
County of Monmouth**

R-08-209

**Resolution approving the terms of a new Collective Negotiations
Agreement between the Borough of Highlands and the Sandy Hook
PBA Local No. 48**

WHEREAS, the Collective Negotiations Agreement between the Borough of Highlands and the Sandy Hook PBA Local No. 48 (PBA) expired on June 30, 2008 ; and

WHEREAS, the Borough and the PBA have been in negotiations for a new collective agreement since that time; and

WHEREAS, representatives of the Borough and the PBA who were involved in collective negotiations have reached an agreement on terms and conditions for a new collective negotiations agreement and have recommended those terms to the full membership of the PBA and the governing body of the Borough of Highlands for approval; and

WHEREAS, it has been determined by the Mayor and Council that the terms agreed to by the parties, which are contained in a written memorandum of agreement, for the period from July 1, 2008 through June 30, 2012 will provide a fair and reasonable level of benefits and compensation for Borough Police Officers for the next four years; now therefore

IT IS HEREBY RESOLVED this 17th day of December, 2008 that the Mayor and Borough Council hereby approve the terms of the Memorandum of Agreement negotiated between the Borough and the PBA; and

BE IT FURTHER RESOLVED that the Mayor and Clerk are hereby authorized and directed to sign any and all contracts, agreements or amendments order to effectuate these agreed upon and approved terms and conditions.

Seconded by Mr. Nolan and adopted on the following roll call vote:

ROLL CALL:

AYES: Mr. Caizza, Mr. Urbanski, Mr. Nolan, Mayor Little
NAYES: None
ABSENT: None
ABSTAIN: Mrs. Burton

DATE: December 17, 2008

NINA LIGHT FLANNERY, Borough Clerk
CAROLYN CUMMINS, Deputy Clerk

I hereby certify this to be a true copy of the Resolution adopted by the Governing Body of the Borough of Highlands on December 17, 2008.

BOROUGH CLERK/DEPUTY CLERK