

Mayor O'Neil offered the following resolution and moved for its adoption:

**BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH**

**R-06-177
RESOLUTION
SETTING SALARY FOR FULL TIME PAYROLL CLERK**

WHEREAS, R-05-149 adopted August 18, 2005 appointed Debby Dailey payroll clerk (provisional) and set her compensation at an annual rate of \$29,000; and

WHEREAS, R-06-114 adopted June 28, 2006 authorized the Mayor and Council President to execute the collective bargaining agreement with CWA Local 1032. The term of the agreement is July 1, 2004 to June 30, 2008.

WHEREAS, the Mayor and the Chief Financial Officer have determined that the salary of the payroll clerk needs to be clarified as said title did not exist in the prior collective bargaining agreement; and

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Highlands that the salary is hereby set for the respective years for the title of payroll clerk and that Debby Dailey's rate of compensation shall be based on the following:

| | |
|----------|--|
| SFY 2006 | \$31,366 (August 18, 2005 through June 30, 2006) |
| SFY 2007 | \$32,778 (July 1, 2006 through June 30, 2007) |
| SFY 2008 | \$34,253 (July 1, 2007 through June 30, 2008) |

Seconded by Mr. Nolan and adopted on the following roll call vote:

ROLL CALL:

AYES: Mr. Nolan, Mr. Caizza, Mr. Urbanski, Mayor O'Neil

NAYES: None

ABSENT: None

ABSTAIN: None

Date: November 1, 2006

**NINA LIGHT FLANNERY
BOROUGH CLERK**

I hereby certify that the above Resolution was duly adopted by the Borough Council of the Borough of Highlands at a meeting held on November 1, 2006.

BOROUGH CLERK/DEPUTY CLERK