

Mr. Caizza offered the following Resolution and moved its adoption:

**BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH**

**R-06-164**

**RESOLUTION APPROVING TERMS OF COMPENSATION TO BE PAID TO  
CAPTAIN KEVIN ROAKE UPON RETIREMENT FROM THE HIGHLANDS  
POLICE DEPARTMENT**

**WHEREAS**, Captain Kevin Roake of the Borough of Highlands Police Department has provided a written proposal dated August 17, 2006 to the Mayor and Governing Body containing the terms and amount of compensation which he would agree to accept upon retirement; and

**NOW, THEREFORE, BE IT RESOLVED** the Governing Body of the Borough of Highlands has reviewed the August 17, 2006 request from Captain Kevin Roake and agree to the following terms:

Captain Kevin Roake will be paid for thirty (30) vacation days pursuant to the collective bargaining agreement between the Borough of Highlands and N.J. State Policemen's Benevolent Association, Sandy Hook, Local No. 48. The amount as calculated by the Chief Financial Officer is \$10,622 (rounded).

Payment of all other accrued time on the books of the Borough of Highlands is waived.

Retroactive pay due and owing Captain Roake has been paid in accordance with the collective bargaining agreement (July 1, 2004 – June 30, 2008) between the Borough of Highlands and N.J. State Policemen's Benevolent Association, Sandy Hook, Local No. 48.

**BE IT FURTHER RESOLVED** that the appropriate Borough Officials are authorized to take all steps necessary including signing this resolution and obtaining the signature of Captain Kevin Roake in which he agrees to be bound by the terms of this resolution.

Seconded by Mr. Nolan and adopted on the following roll call vote:

**ROLL CALL:**

**AYES:** Mr. Nolan, Mr. Caizza, Mr. Urbanski, Mayor O'Neil  
**NAYES:** None  
**ABSENT:** None  
**ABSTAIN:** None

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October 4, 2006

Date: **October 4, 2006**

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**NINA LIGHT FLANNERY**  
**BOROUGH CLERK**

I hereby certify that the above Resolution was duly adopted by the Governing Body of the Borough of Highlands at a meeting held on October 4, 2006.

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**BOROUGH CLERK, DEPUTY CLERK**

I, Kevin Roake, do hereby agree to accept the terms of this resolution as the complete and binding agreement for my retirement from the Borough of Highlands.

\_\_\_\_\_  
Kevin Roake

Date: \_\_\_\_\_

Witness: \_\_\_\_\_