



BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH

## RESOLUTION 19-156

### RESOLUTION APPROVING THE SETTLEMENT AGREEMENT IN THE MATTER OF CIVIL SERVICE APPEAL OF DANIEL FLANNIGAN (“APPELLANT”)

**WHEREAS**, there is currently an appeal of a working test period removal filed against the Borough; and

**WHEREAS**, the Borough and the Appellant in that matter have reached an agreement to resolve the Civil Service appeal; and

**WHEREAS**, pursuant to that agreement Appellant will resign his employment with the Borough of Highlands; and

**WHEREAS**, it has been determined by the Mayor and Council that the terms agreed to by the parties, which are contained in a written agreement, will provide a fair and cost-effective means of resolving this personnel matter; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Mayor and Borough Council approve the terms of the Settlement Agreement; and

**BE IT FURTHER RESOLVED**, that the Mayor and Borough Administrator are hereby authorized to execute any agreement and other related documents necessary to effectuate the conditions of the settlement agreement on behalf of the Borough.

#### Motion to Approve Resolution 19-156:

|          | INTRODUCED | SECONDED | AYE | NAY | ABSTAIN | ABSENT |
|----------|------------|----------|-----|-----|---------|--------|
| BRASWELL |            |          | X   |     |         |        |
| BROULLON |            |          | X   |     |         |        |
| MAZZOLA  |            | X        | X   |     |         |        |
| RYAN     |            |          | X   |     |         |        |
| O'NEIL   | X          |          | X   |     |         |        |

I, Bonnie Brookes, Municipal Clerk of the Borough of Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body, at its Council Meeting, held June 5, 2019. WITNESS my hand this 6th day of June 2019.

Bonnie Brookes, RMC  
Municipal Clerk