



BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH

RESOLUTION 17-152

RESOLUTION AUTHORIZING ISSUANCE OF THE HEALTH CARE WAIVER
STIPEND FOR THE YEAR 2016 TO THE CODE ENFORCEMENT OFFICER DAVE
MERCADO

WHEREAS, in accordance with N.J.S.A. 40A:10-17.1, a municipality which enters into a contract providing group health care benefits to its employees pursuant to N.J.S.A. 40A:10-16 et. seq., may allow any employee who is eligible for other health care coverage to waive coverage under the municipality's plan to which the employee is entitled by virtue of his/her employment with the municipality; and

WHEREAS, in accordance with N.J.S.A. 40A:10-17.1, in consideration of filing such a waiver, a municipality may pay to the employee annually an amount, to be established in the sole discretion of the municipality, which shall not exceed 25%, or \$5,000.00, whichever is less, of the amount saved by the municipality because of the employee's waiver of coverage; and

WHEREAS, due to a bookkeeping error, Dave Mercado, the Code Enforcement Officer, was not issued the healthcare waiver stipend set forth above for the year 2016; and

WHEREAS, a grievance was filed in connection with the Borough's failure to issue the aforesaid healthcare waiver stipend; and

WHEREAS, in connection with the resolution of the aforesaid grievance, the Mayor and Council believe it to be in the best interest of the Borough to issue Dave Mercado, the Code Enforcement Officer, the \$5,000.00 stipend for waiving his entitlement to healthcare coverage for the year 2016.

NOW THEREFORE BE IT RESOLVED by the Governing Body of the Borough of Highlands that Dave Mercado, the Code Enforcement Officer, be issued a \$5,000.00 Stipend for the healthcare waiver incentive for the year 2016.

BE IT FURTHER RESOLVED that a copy of this Resolution, certified by the Borough Clerk to be a true copy be forwarded to each of the following:

- (a) The Borough Administrator;
- (b) The Chief Financial Officer;
- (c) The Code Enforcement Officer.

	INTROUCED	SECONDED	AYE	NAY	ABSTAIN	ABSENT
BROULLON			X			
CARD			X			
D'ARRIGO		X	X			
WELLS	X		X			
O'NEIL			X			

I, Bonnie Brookes, Deputy Municipal Clerk of the Borough of Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body, at its Council Meeting, held August 16, 2017. WITNESS my hand this 17th day of August 2017.

Bonnie Brookes, RMC
Deputy Municipal Clerk