



BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH

## RESOLUTION 17-146

### RESOLUTION ADOPTING A FLEXABLE SPENDING PLAN

**WHEREAS**, Highlands Borough wishes to offer all eligible employees the flexible protection of individual insurance plans at no cost to the entity, such as accident/sickness disability insurance, cancer/critical care insurance, and life insurance; and

**WHEREAS**, Section 125 of the Internal Revenue Service Code contains a provision whereby employers can provide their employees with a flexible spending plan for certain insurance premiums, unreimbursed medical expenses and child or dependent care to be furnished with pre-tax income; and

**WHEREAS**, Coordinated Benefits Associates Inc, a voluntary benefits company, specializing in supplemental insurance representing AFLAC, Allstate, Colonial, Transamerica and other like insurance companies, can provide assurance that employees will receive individual consultation and enrollment information from consultants of Coordinated Benefits Associates, Inc. on an ongoing basis, and all servicing will be handled by same; and

**NOW, THEREFORE, BE IT RESOLVED**, By the Governing Body of Highlands Borough, hereby adopts the flexible benefits spending plan, consisting of the flexible benefits plan document, the adopted agreement, and component benefit plans and policies.

	INTRODUCED	SECONDED	AYE	NAY	ABSTAIN	ABSENT
BROULLON			X			
CARD			X			
D'ARRIGO		X	X			
WELLS	X		X			
O'NEIL			X			

I, Bonnie Brookes, Deputy Municipal Clerk of the Borough of Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body, at its Council Meeting, held July 19, 2017. WITNESS my hand this 20th day of July 2017.

Bonnie Brookes, RMC  
Deputy Municipal Clerk