



BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH

## ORDINANCE 0-18-10

### AN ORDINANCE AMENDING SCHEDULE A OF THE BOROUGH OF HIGHLANDS 2018 SALARY ORDINANCE

WHEREAS the Governing Body has determined that it is necessary to amend Ordinance O-17-26 which established Salaries and fixed Compensation of certain Borough Employees for the year 2018 and beyond unless amended;

NOW, THEREFORE, BE IT ORDAINED, by the by the Mayor and Borough Council of the Borough of Highlands, the County of Monmouth, in the State of New Jersey, as follows:

#### SECTION I.

Schedule A of O-17-26 Establishing Salaries and Fixing Compensation of Certain Borough Employees of the Borough of Highlands for 2018 is hereby amended to provide as follows: (All additions are shown in **bold italics with underlines**. The deletions are shown as ~~strikeovers in bold italics~~. Sections of Articles XIV and XVII that will remain unchanged are omitted below.)

#### SCHEDULE A

##### 1. POSITIONS OUTSIDE COLLECTIVE BARGAINING UNITS

DEPARTMENT OF ADMINISTRATION	Minimum	Maximum
Deputy Clerk	\$4,000	\$4,416
Deputy Registrar	\$500	\$552
Land Use Board Secretary	<u>\$6,000</u> <del>\$5,500</del>	<u>\$7,000</u> <del>\$6,072</del>
Municipal Clerk	\$40,000	\$74,539
Municipal Administrator	\$24,000	\$100,000
Municipal Alliance	Hourly \$8.00	\$17.00
Emergency Management Coordinator	\$3,650	\$4,030
Secretary to Administrator	<u>\$2,000</u> <del>\$1,000</del>	<u>\$6,000</u> <del>\$1,104</del>

#### BUILDING AND HOUSING

Clerical Office Help	Hourly	Minimum Wage	<u>\$25.00</u> <del>\$19.00</del>
Fire Official		\$18,000	\$27,602

## DEPARTMENT OF FINANCE

Assessment Searcher		\$3,000	\$3,312
Cashier/Typist	Hourly	\$10.00	<u>\$25.00</u> <del>\$22.00</del>
Chief Financial Officer		\$30,000	\$73,223
FEMA/NJOEM Coordinator	Hourly	\$25.00	\$33.00
Payroll Clerk		\$25,000	\$44,163
Qualified Purchasing Agent		\$7,000	<u>\$15,000</u> <del>\$12,000</del>
Deputy Tax Assessor	Part Time	\$3,000	\$6,000

## MUNICIPAL COURT

Judge of Municipal Court		\$13,500	<u>\$20,000</u> <del>\$19,873</del>
Special Sessions (Per Session)			
Court Administrator		\$250	\$386
Deputy Court Administrator		\$150	\$331
Judge of Municipal Court		\$500	\$552
Municipal Prosecutor		\$350	\$386
Public Defender		\$350	\$386

## POLICE

Chief		\$124,125	<u>\$140,000</u> <del>\$137,044</del>
Crossing Guard	Hourly	\$10.00	\$19.00
Dispatcher [Communications Operator]	Hourly	\$10.00	<u>\$25.00</u> <del>\$23.00</del>
Special Officer:			
Class I	Hourly	\$9.00	\$22.00
Class II	Hourly	\$15.00	\$28.00

## RECREATION

Clerical Office Help	Hourly	Minimum Wage	\$20.00
Recreation Leader	Hourly	\$11.00	\$17.00
Summer Seasonal:			
Laborer	Hourly	\$10.00	\$14.00
Programmer	Hourly	\$13.00	\$18.00
Recreation Aide	Hourly	\$8.00	\$13.00
Supervisor	Hourly	\$17.00	\$21.00
Preparer	Hourly	Minimum Wage	\$11.00

## 2. UNITED FOOD AND COMMERCIAL WORKERS UNION, LOCAL 56

### BUILDING & HOUSING

Code Enforcement Officer		\$15,000	\$74,285
Construction Official		\$18,000	\$32,018
Fire Inspector	Hourly	\$10.00	\$22.00
Property Maintenance	Part Time Salary	\$15,000	\$25,394
Property Maintenance	Part Time Hourly	\$15.00	\$22.00
Zoning Officer		\$8,000	\$13,249

### DEPARTMENT OF FINANCE

Tax Assessor	Part Time	\$20,000	\$27,602
Tax Collector	Part Time	\$20,000	\$32,915

### DEPARTMENT OF PUBLIC WORKS

Supervisor of Public Works		\$35,000	\$88,326
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### DEPARTMENT OF RECREATION

<u>Recreation Supervisor</u>		<u>\$34,500</u>	<u>\$50,000</u>
Recreation Director		\$35,000	\$88,326

## 3. COMMUNICATIONS WORKERS OF AMERICA (CWA) LOCAL 1032

### BUILDING & HOUSING

Fire Sub Code Official	Part Time	\$8,000	\$13,249
Plumbing Sub Code Official	Part Time Hourly	\$25.00	\$44.00
Secretary, Licensing Clerk	Full Time	\$20,000	\$34,227
Secretary, Licensing Clerk	Part Time Hourly	Minimum Wage	<u>\$22.00</u> <del>\$20.00</del>

### DEPARTMENT OF FINANCE

Cashier/Sewer Clerk		\$20,000	\$36,435
HR Coordinator		\$32,000	\$81,000
Senior Accounting Clerk		<u>\$25,000</u> <del>\$14,000</del>	<u>\$85,000</u> <del>\$60,000</del>
Tax Clerk		\$20,000	<u>\$40,000</u> <del>\$36,435</del>
Tax Clerk	Part Time Hourly	Minimum Wage	<u>\$20.00</u> <del>\$19.00</del>

<u>Account Clerk</u>	<u>\$29,000</u>	<u>\$55,000</u>
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## POLICE

Records Clerk	\$25,000	<u>\$50,000</u> <del>\$49,684</del>
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## DEPARTMENT OF PUBLIC WORKS

Equipment Operator	\$45,000	\$69,557
Laborer	Hourly \$15.00	<u>\$25.00</u> <del>\$22.00</del>
Recycling Yard Attendant	Part Time Hourly \$10.00	\$17.00
Road Repairer	\$30,000	\$48,580
Senior Road Repairer	\$45,000	\$73,973
Sewer Operator	\$3,500	\$16,561
Sewer Repairer	\$30,000	\$48,580
Truck Driver	\$30,000	\$68,453

## DEPARTMENT OF RECREATION

Recreation Aide	Hourly \$8.00	\$13.00
Recreation Assistant	Hourly \$15.00	\$22.00
<u>Recreation Coordinator</u>	<u>\$29,900</u>	<u>\$46,200</u>

## SECTION II. SEVERABILITY.

If any section, subsection, sentence clause or phrase of the ordinance is for any reason held to be unconstitutional or invalid, such decision shall not affect the remaining portions of the ordinance, which shall otherwise remain in full force and effect.

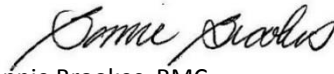
## SECTION III. REPEALER.

All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the extent of such inconsistency.

**Motion to Introduce O-08-10:**April 4<sup>th</sup> 2018

	INTROUCED	SECONDED	AYE	NAY	ABSTAIN	ABSENT
BRASWELL			X			
BROULLON			X			
D'ARRIGO		X	X			
RYAN			X			
O'NEIL	X		X			

I, Bonnie Brookes, Municipal Clerk of the Borough of Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body, at its Council Meeting, held April 4, 2018. WITNESS my hand this 5th day of April 2018.

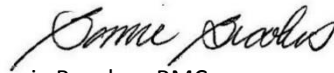


Bonnie Brookes, RMC  
Municipal Clerk

**Motion to Adopt O-18-10:**April 18<sup>th</sup> 2018

	INTROUCED	SECONDED	AYE	NAY	ABSTAIN	ABSENT
BRASWELL			X			
BROULLON	X		X			
D'ARRIGO				X		
RYAN		X	X			
O'NEIL			X			

I, Bonnie Brookes, Municipal Clerk of the Borough of Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body, at its Council Meeting, held April 18, 2018. WITNESS my hand this 19th day of April 2018.



Bonnie Brookes, RMC  
Municipal Clerk