



BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH

## ORDINANCE 16-19

### AN ORDINANCE OF THE BOROUGH OF HIGHLANDS, MONMOUTH COUNTY, STATE OF NEW JERSEY, TO MANDATE DIRECT DEPOSIT FOR MUNICIPAL EMPLOYEES PURSUANT TO N.J.S.A. 52:14-15f ET SEQ.

**WHEREAS**, P.L. 2013 c. 28, authorizes local governments to mandate direct deposit for certain governmental employees effective after July 1, 2014; and

**WHEREAS**, P.L. 2013 c. 28, permits governing bodies to grant exemptions on such terms and conditions as they deem necessary.

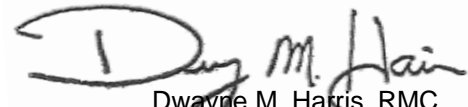
**NOW, THEREFORE, BE IT ORDAINED** by the Borough of Highlands, located in Monmouth County, State of New Jersey as follows:

- Section 1.** All employees and elected public officials who receive compensation from the Borough of Highlands are mandated to have direct deposit of their compensation as of November 1, 2016 in accordance with Chapter 28 P.L. 2013, as defined under N.J.S.A. 52:14-15f(b).
- Section 2.** Seasonal and temporary employees who are employed by the Borough of Highlands are exempt from the direct deposit mandate.
- Section 3.** Borough employees may request, in writing, an exemption from the direct deposit mandate to the Borough Administrator of the Borough of Highlands. Such requests will be presented to the governing body within thirty (30) days or at the next regularly scheduled meeting of the Mayor and Council of the Borough of Highlands, after the request is received by the Borough Administrator. The governing body may grant such an exemption by Resolution and only for good cause.
- Section 4.** If any Section, paragraph, subdivision, clause or provision of this Ordinance shall be adjudged invalid, such adjudication shall apply only to the Section, paragraph, subdivision, clause or provision so adjudged and the remainder of the Ordinance shall be deemed valid and effective.
- Section 5.** All ordinances or parts of ordinances inconsistent with or in conflict with the Ordinance are hereby repealed to the extent of such inconsistency.
- Section 6.** This Ordinance shall take effect after final passage, adoption and publication according to law.

|                                    | INTRODUCED | SECONDED | AYE | NAY | ABSTAIN | ABSENT |
|------------------------------------|------------|----------|-----|-----|---------|--------|
| BROULLON                           |            |          | X   |     |         |        |
| CARD                               | X          |          | X   |     |         |        |
| D'ARRIGO                           |            | X        | X   |     |         |        |
| WELLS                              |            |          | X   |     |         |        |
| NOLAN                              |            |          |     |     |         | X      |
|                                    |            |          |     |     |         |        |
|                                    |            |          |     |     |         |        |
| ON CONSENT AGENDA ___ YES ___ NO X |            |          |     |     |         |        |

Public Hearing/Possible Adoption – September 21, 2016

I, Dwayne M, Harris, Acting Municipal Clerk of the Borough of Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body, at its Regular Meeting, held September 07, 2016. WITNESS my hand this 8th day of September 2016.



Dwayne M. Harris, RMC  
Acting Municipal Clerk